Hill is the faculty chair of the Leadership Initiative and has chaired numerous Executive Education programs at Harvard Business School, including the Young Presidents’ Organization Presidents’ Seminar and the High Potentials Leadership Program. She was course-head during the development of the new Leadership and Organizational Behavior MBA required course. She is also the author of “Becoming a Manager”, “Being the Boss: The 3 Imperatives of Becoming a Great Leader”, and “Collective Genius: The Art and Practice of Leading Innovation”. Business Insider named Collective Genius one of “The 20 Best Business Books” in the summer of 2014.

In 2016, Professor Hill co-founded Paradox Strategies to advise firms on how to strike a balance between unleashing and harnessing their collective genius, based on her research on leadership in innovation.